
LEADERS & LEGACY

The Quarterly Newsletter for the CEC Leaders & Legacy Division



Council for
Exceptional
Children

Division of Leaders
and Legacy

President's Message

Dear DLL members,

It has been an honor to serve as the Division of Leaders and Legacy president this year. How quickly this year has gone by! DLL is moving forward in such a meaningful way. Members shared new ideas and energy that we channeled into new projects. There is plenty for us to do come January 1 and I look forward to the great things we will accomplish.

Congratulations to our new DLL Board members, Mike Weinroth, President-elect, Julie Good, communications chair, Cathy Kea, Awards and Honors Chair, and Susan Fowler, Professional Development Chair. Mikki Garcia will be assuming the role of President.

We thank those officers who are cycling off the DLL board: Candace Borger, Past President, Gloria Taradash, Awards and Honors Chair, and Clinton Smith, Communications Chair.

As the first year of our strategic plan comes to a close, I would like to review DLL's accomplishments in light of its goals.

Goal 1: Collaborate with other CEC units and the Council to support emerging and diverse leaders, provide professional development, and cultivate advocacy efforts for the profession and students with exceptionalities.

DLL members accomplished 5 major initiatives under this goal, led by board members Jamie Hopkins, Debi Gartland, Gloria Taradash, Clinton Smith, and Mikki Garcia.

The spring 2023 Trauma Informed Care 3-part Webinar series had 88 registrants. It is now on-demand and is marketed as a free benefit for early career CEC members, 9 of whom took advantage. This webinar series inspired other continuing activities. The DLL Professional Development Committee, led by Mikki Garcia, has developed a collaborative session for the 2024 CEC convention, Maltreatment and the Resulting Trauma: Prevention and Response. Eleven divisions are joining DLL as collaborators: CASE, CCC, DEC, DCD, DCDT, DDEL, DEBH, DEDBH, ISET, SEDS, and TAG. Join us at CEC San Antonio for this session, on Wednesday, March 13, 2024, from 1-3 pm.

The work on this collaborative session morphed into a successful application for the first CEC IDC grant, "Policy to Practice: A Web-Based Repository of Individuals, Strategies & Resources Focused Upon the Prevention of & Response to the Maltreatment of Children with Disabilities." One strong and beautiful feature of this endeavor is the celebration of "Bright Spots," professionals whose unsung efforts in service and in research in trauma-informed care are celebrated. Their stories will be included in a Bright Spots registry on the CEC-DLL webpage. Thanks to Harold Johnson, who is leading this part of the grant.

The DLL Showcase at the CEC San Antonio Leadership session, *A Roadmap for Developing Your (CEC) Leadership Legacy*, will be held on Thursday, March 14th, from 9:15 AM – 10:15 AM. A panel of three CEC leaders at various levels in their CEC journey will discuss the experiences that led them to where they are today. Participants will explore what leadership in CEC means to them, give advice about how to get started, and provide various perspectives.

Richard Sabousky, Political Action Committee, and Kathleen Puckett, President, represented DLL and their respective states at the Special Education Legislative Summit this past July in DC. Look for continuing alerts from Richard and his committee when Congress decides to move forward with their legislative agenda.

Goal 2: Promote the legacy of CEC through activities that honor the history of the organization and the people who contributed to the field

DLL members accomplished 6 major initiatives supporting this goal, led by board members Joan McDonald, Pam Gillet, Diane Johnson, Parthenia Cogdell, and Kathleen Puckett.

The name change from the Pioneers Division to the Division of Leaders and Legacy cemented our mission and opened up a host of opportunities to honor CEC's legacy. The DLL name change necessitated a revision of the (old) Pioneers Handbook. The new DLL Handbook updated policies, procedures, and committee responsibilities to align with our new name and new strategic plan. Thank you to Joan McDonald and her committee for this exacting work.

The new CEC Legacy Proclamation was facilitated by a committee of the Division of Leaders and Legacy on behalf of CEC. This proclamation honors an outstanding CEC member who has led and contributed to the Council's various units, divisions, and national governing bodies and has significantly influenced the field throughout a lifelong career. CEC units and divisions can nominate individuals for this honor. Our thanks to Pam Gillet, Diane Johnson, and their committee members who led this effort.

Through the work of the Division of Leaders & Legacy, the CEC Board of Directors has reinstated the annual necrology by institutionalizing the Necrology Registry to memorialize the passing of CEC members. This "first" necrology will pay tribute to members who have passed away from 2021-23. Beginning in 2024, there will be an annual listing of CEC members with their unit and division(s) affiliations who have passed away during the year. If you know of a colleague who has passed away from 2021 to the present, please send their name and unit/division(s) affiliations to service@exceptionalchildren.org to ensure they are included in this vital record.

The Awards committee, chaired by Cathy Kea with support from outgoing chair Gloria Taradash, had five applications for the Mackie Award this year. This year's recipient, Susan Fowler, will be honored at the DLL business meeting on Friday, March 15, 2024, at CEC San Antonio.

DLL is in the final stages of contract negotiations with CEC for the publication of the 100-year History of CEC. Authored by Pam Gillet, this book will be available as an e-book through the CEC store.

Goal 3: Encourage members and potential members to engage with the Division and its activities to support the Mission as a sustainable organization.

DLL members supported this goal with 4 major initiatives, led by board members Lorraine McPherson, Candace Borger, and Mickie Wong-Lo.

Thanks to the efforts of the membership committee, DLL membership increased by 20% this year! Mickie Wong-Lo chaired 2 membership meetings with a total of 94 participants.

Thanks to the efforts of Lorraine McPherson, DLL has a new website in the works to increase our overall reach, is now registered with a new domain name (DLL cecdll.org) and has a new email address that will be associated with a DLL Google Workspace.

The DLL Book Club has been wildly successful, with over 78 registrants throughout 6 sessions. DLL members discussed 6 books this year, *A Man Called Ove*; *The Boy Who Was Raised as a Dog: What Traumatized Children Can Teach Us about Loss, Love and Healing*; *The Things We Cannot Say*; *Haben--The Deaf Blind Woman Who Conquered Harvard Law*; *Critical Race Theory*; and *White Fragility*. Look for new announcements for participating in these selections: Jan 18- *Apeirogon* by Colum McCann, facilitated by Bill Bogdan; April 18 - *The Heaven & Earth Grocery Store* by James McBride, facilitated by Mike Weinroth; June 20 *Being Heumann*, facilitated by Jamie Hopkins, August 21; and October 17 *Poverty by America* by Matthew Desmond, facilitated by Lorraine McPherson; Book TBA facilitated by Diane Johnson. We need volunteer facilitators for November 21.

DLL has purchased a table for the CEC San Antonio awards luncheon, on March 14, 2024, from 11 am-1 pm. If you are attending the convention and would like to be seated with your DLL colleagues, please reach out to us.

Thank you to all who have helped to make this year a successful one for DLL. I hope you have a bright and happy holiday season, and have a chance to unplug, unwind, and spend joyful times with your family and friends.

Kathleen Puckett
President, DLL

Meet the New President-Elect!



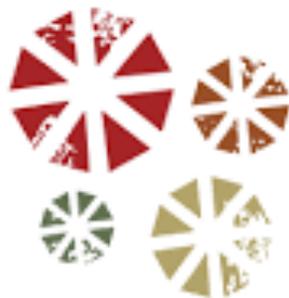
The Division of Leaders and Legacy's Board of Directors is pleased to announce that Michael Weinroth has been elected to the office of President-Elect and will begin his duties on January 1, 2024 before assuming the Presidency the following year.

Mike has been a member of CEC for 55 years. During this time, he represented Georgia on the Board of Governors and was selected for the Local Arrangements Committee for the 1977 International CEC Convention hosted by the Georgia Federation. Twelve thousand attendees were in attendance, the largest attendance of any

CEC convention! Mike served as President of the Georgia Federation and president of the national division of Physically Handicapped, Hospital Homebound (DOPHHH). He served two three-year terms as Chair of the Awards and Honors Committee and charged with awarding the Romaine P. Mackie Award on an annual basis. Mike was appointed Chair of the Georgia Unit's History Committee (responsible for archives). His most recent involvement with DLL has been as a member of the Bylaws Committee to revise the former Pioneers Handbook to reflect the name change from "Pioneers" to "Division of Leaders and Legacy" and to update the content.

Professionally Mike has spent 40 years in special education as a teacher and consultant (Georgia Department of Education) and systemwide administrator (Duval County Schools, FL and Gwinnett County Schools, GA).

A warm welcome is extended to Mike who will bring his vision, strong interpersonal skills, and creative and collaborative approach to leadership in continuing to move DLL forward.



**CEC
2024
SPECIAL EDUCATION
CONVENTION & EXPO
SAN ANTONIO**

The CEC/DLL LEGACY PROCLAMATION and NECROLOGY LAUNCH

A proposal submitted by the Pioneers Division, now the Division of Leaders and Legacy (DLL), to the CEC Board of Directors in the fall of 2021 requested the creation of a new honor for The Council, the Legacy Proclamation, and the reinstatement of the CEC Necrology Registry, memorializing the passing of CEC members.

The implementation of both was assigned to The Legacy Proclamation and Necrology Committee (LPNC), established in April 2023.

The committee comprises five to seven CEC/DLL members with experience as past officers in units/divisions, service at the national level, and involvement in an awards/honors selection activity. In addition, a current CEC Board member and a CEC staff liaison are assigned to support the committee's work.

The program is a partnership between CEC and the Division of Leaders and Legacy (DLL).

THE CEC LEGACY PROCLAMATION

The **CEC Legacy Proclamation** honors an outstanding CEC member who has led and contributed to The Council's various units, divisions, and national governing bodies **AND** has significantly influenced the field throughout a lifelong career.

The Proclamation would honor the member while associating that member's contributions to the history of CEC and the advancements in the special education field, accruing benefits to children and youth with exceptionalities.

More than one Legacy Proclamation may be awarded each year. However, there is no requirement that a Proclamation be presented

annually. 2024 will be the first year for this type of honor recognition.

The CEC Legacy Proclamation recipient must:

- demonstrate CEC's core values (visionary thinking, integrity, and inclusiveness).
- have made continuous, sustained, and significant contributions to CEC in CEC-affiliated organizations (chapters, units, divisions, subdivisions) and at the national level (Board of Governors, Board of Directors, Delegate Assembly, Representative Assembly, committees, workgroups, and task forces).
- have made continuous, sustained, and significant contributions to special education in at least two areas (professional development/publications, research, evaluation procedures, administrative organization improvements/operations, practical application of improved teaching techniques, etc.).
- exemplify leadership competencies.

The Legacy Proclamation may be awarded to an active member or posthumously.

The Legacy Proclamation recipient(s) will be:

- provided with complimentary registration to attend the upcoming CEC Convention and Expo.
- recognized at a function/meeting at the CEC convention.
- presented with a printed copy of the Legacy Proclamation.
- featured in an article in an issue of *Special Education Today*.

The Legacy Proclamation will be prepared in resolution format describing the member's sum of knowledge, experience, values, advocacy, and leadership as reflected in specific actions within CEC and the field. The proclamation is designed to "leave a legacy" as a historical document and celebratory event.

The Legacy Proclamation and Necrology Committee will review the nomination and support material, use a rubric for rating each nomination, and recommend to the CEC Board of Directors nominees who meet the criteria. The CEC Board will be the final approving authority. A unit or division may only make nominations for the Legacy Proclamation. The call for nominations has been sent to the presidents of all CEC units and divisions.

Be thinking of deserving colleagues to be honored and contact your unit or division(s) with nominees. For additional information and questions, please contact Pamela Gillet, chair of the LPNC, at pamelagillet@aol.com.

NECROLOGY REGISTRY

Many professional organizations maintain a necrology, which lists members who have passed away during a specific time. The necrology is generally compiled on an annual basis. Necrology is a way to announce the passing of someone within an organization and commemorate the member's service to the organization and field as part of the group's history.

There was a long-established practice by The Council, remembering members who had passed away during the previous year. Annually at the meeting of the Delegate Assembly and later, the Representative Assembly, the CEC President, as chair of the Assemblies, placed a white rose on the podium, requesting a moment of silence to remember the deceased members. The

members' names were also included in the agenda for the Assembly. The listing had the member's name, state/province, federation/unit, and division(s) affiliations. This acknowledgement ended in 2020.

In 2021, the Pioneers Division (now Division of Leaders and Legacy) proposed to the CEC Board of Directors to reinstate an annual necrology with the Division assuming the responsibility. The proposal was accepted in 2022, institutionalizing the Necrology Registry that will memorialize the passing of CEC members. Beginning in 2024, there will be an annual listing of CEC members with their unit and division(s) affiliations who have passed away during the year. When contact information is known, a message of condolence will be sent to the member's family, acknowledging the member's service to the field of special education.

The committee is aware that some units and divisions maintain their individual necrologies. It is anticipated that these will be shared with the Legacy Proclamation and Necrology Committee so that The Council has a complete annual necrology. The "first" necrology will pay tribute to members who have passed away from 2021-23. Henceforth, the necrology tribute will be done annually.

If you know of a colleague who has passed away from 2021 to the present, please send their names and unit/division(s) affiliations to service@exceptionalchildren.org to ensure they are included in this vital record.

The final date for submitting the names for the 2021-2023 Necrology Registry will be **Friday, November 17, 2023**. The names of those who have passed away since this date will be included in the next Necrology Registry. The complete listing of the annual necrology will be included in one of the first 2024 issues of *Special Education Today*.

Legacy Linkages Diane Johnson

One of the links from CEC's founding in 1922 to the present is the consistent reference to the importance of professional standards. One of the three aims set forth at the organizational meeting of the Council was "establish professional standards for teachers in the field of special education". Since that time the development and improvement of standards has been part of CEC's legacy.

The following was noted by Pam Gillet in writing about CEC's history, "professional standards served as a foundation for teacher preparation, program accreditation, curriculum development, and licensure requirements. Standards have continuously been developed using a collaborative approach to ensure that they are current, research-based, and designed to address the knowledge and skills special educators must master." She further noted that members and other organizations were part of the demand for CEC to assume the initiative in developing standards for professionals, as CEC members' position was that maintaining high standards should not be left totally to colleges and universities, state departments of education, and accrediting associations, but should be the responsibility of the organization representing these professionals. Her work provides significant insight into CEC's standards progression.

As we briefly follow CEC's path in responding to the desire for standards, we also acknowledge information provided in a history of CEC standards from 1980 to 2020 compiled by Richard Mainzer, Margaret D. Crutchfield, Rachelle Bruno, and Kathlene S. Shank, all of whom made major contributions in forging this path. Additional information is on the CEC webpage and in CEC publications that relate to professional standards. An article titled, CEC Professional Standards:

Retrospect and Prospect, in the November 1983 issue of *Exceptional Children* provides interesting context. Of the many noted members of our own Division involved in standard development, Harold W. (Bill) Heller, and Frances P. Connor also served as President of the Division among other CEC leadership positions and both were well known in the field, especially for work in teacher preparation. For a more detailed review of standards development please explore these and other CEC resources.

In the 1960s standards development became a priority focus with the creation of a Steering Committee on professional standards appointed during CEC's 1961 annual convention. Based on a recommendation that attention be given to special education teacher education programs to be accredited, parallel work began with the CEC Executive Secretary working with 20 other organizations to establish a durable structure for using professional training standards in teacher training programs, accreditation, and state/provincial licensing.

CEC convened a national conference on professional standards in 1965, and standard statements were drafted that included directives to ensure a basic level of standards related to teacher education programs, certification, continuing education, special education doctoral programs, and ethics of behavior. The approval of the Standards Committee report by the CEC Delegate Assembly in 1966 marked the adoption of the first CEC Policy concerning professional standards providing a baseline for uniform preparation of personnel working in exceptional education.

Serving as a guide along the path of development and refinement of professional standards was the CEC Professional Standards and Practice Committee (PSPC) and the subcommittee that it established,

The Knowledge and Skills Subcommittee (KSSC) which included representatives from each CEC Division to directly involve the expertise within the organization. Through their work of survey and validation, CEC adopted 107 validated common core knowledge and skills in 1992. The review and validation process continued and in 1995 the first edition of what became known as “the Red Book”, (What Every Special Educator Must Know: The International Standards for the Preparation and Certification of Special Education Teachers) was published. CEC partnered with many organizations in the process of developing standards and an accreditation process and exploring these links and collaborations is important to understanding the path to standards. NCATE, now CAEP, was particularly important in the area of accreditation professional personnel preparation. And 2020 CEC approved the proposal to become an accrediting body while also maintaining its partnership with CAEP.

CEC’s path provided adaptations and additions as the field, legislation, and conditions of teaching changed including some of the following examples: in 1983, CEC approves Code of Ethics, Standards for Professional Practice, Standards for the Preparation of Special Education Personnel, and Standards for Entry to Professional Practice, and charges the Professional Standard & Practice Standing Committee with their implementation; the initiation of reviewing folios of programs seeking Special Education national accreditation in 1986; the release in 2000, of Bright Futures for Exceptional Learners: An Agenda To Achieve Quality Conditions for Teaching & Learning; submission of PSPC report on “Promoting Standards” requested by the CEC Board in 2007 to initiate development of procedures to classify the scientific evidence bases of professional practices, referred to as the Evidence-based Practices Initiative (EBPI); the adoption in 2010 of new Special Education Ethical Principles and Practice Standards to provide the leadership and guidance that respect

the diverse characteristics and needs of individuals with exceptionalities and their families; and in 2017 in conjunction with CEEDAR the publication of High-Leverage Practices in Special Education. Highlighting the importance of professional standards to CEC from its beginning provides the broadest of overviews of its components and impact. However, reviewing your own lived practices and experience in reviewing skills needed, implementing components, participating in a program review, and reviewing historical documents and happenings, will truly allow you an understanding of the meaning of professional standards and practice within the context of CEC.

Treasurer’s Report
Lorraine McPherson

The Division of Leaders and Legacy is going to end 2023 in a great financial position. Our revenue is nearly 50% above what we anticipated for the year. That is largely due to an increase in membership, a positive response to the professional development events held during the year and the interest rate. The expenditures are lower than budgeted, except for some special one-time projects associated with branding of the Division and pre-paying for some the 2024 convention expenses.

The Board reviewed a proposed budget for 2024 in November and is anticipating approving the following budget at the December 13, 2023 meeting.

Cash on Hand as of November 4, 2023

Checking Account \$ 12,189.13
Savings Account \$ 12,380.65

Designated accounts

- June Jordan Fund \$85.20
- General Donation Fund \$0.00
- Book Publishing Account \$6,000.00
- Time Certificate of Deposit \$20,000.00

Total \$ 50,654.98

2023 Division of Leaders and Legacy Board Members

The following individuals serve on the 2023 CEC DLL Board of Directors. To email any board member, write to us at: cecpioneers@gmail.com

Officers

- President:** Kathleen Puckett (2023)
- President Elect:** Mikki Garcia (2023)
- Immediate Past President:** Candace Borger (2023)
- Secretary:** Jamie Hopkins (2023-2025)
- Treasurer:** Lorrane McPherson (2023-2025)

Committee Chairs

Awards & Honors Committee:

Gloria Taradash (2021-2023)

Communications Committee:

Clinton Smith (2021-2023)

Constitution and Bylaws:

Joan McDonald (2023-2025)

DEC DLL: Legacy Committee:

Pamela Gillet (2023-2025)

Finance Committee:

Lorrane McPherson (2023-2025)

Membership Committee:

Mickie Wong-Lo (2023-2025)

Nominations & Elections Committee:

Candace Borger (2023)

Political Advocacy Committee (CAN):

Richard Sabousky (2023-2025)

Professional Development Committee:

Mikki Garcia (2023)

Other-Voting Members

Historian:

Diane Johnson (2023-2025)

Representative to Knowledge & Skills

Committee:

Debi Gartland (2022-2024)

Representative to Project 2020:

Mary Ruth Coleman (2023)

Representative to CEC Division Relations Committee

Parthenia Cordell (2023)

Representative to CEC Leadership Development Committee

Kim Moffett (2023-24)



CEC DLL Calendar



**3rd Wednesday Monthly
4:00 pm ET**



Look for new announcements for participating in these selections: Jan 18- *Apeirogon* by Colum McCann, facilitated by Bill Bogdan; April 18 - *The Heaven & Earth Grocery Store* by James McBride, facilitated by Mike Weinroth; June 20 *Being Heumann*, facilitated by Jamie Hopkins, August 21; and October 7 *Poverty by America* by Matthew Desmond, facilitated by Lorrane McPherson; Book TBA facilitated by Diane Johnson. We need an additional facilitator for November 21.

Leaders & Legacy is published four times a year by the Division of Leaders & Legacy of the Council for Exceptional Children.

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